Fig 1. Volunteer roles (%); Total membership is 244
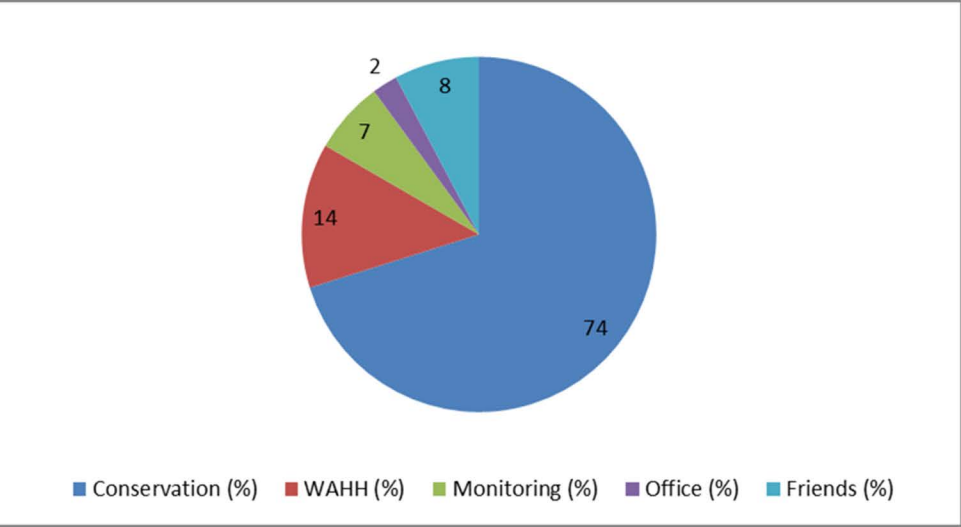

Conservation (%) 74 · WAHH (%) 14 · Monitoring (%) 7 · Office (%) 2 · Friends (%) 8

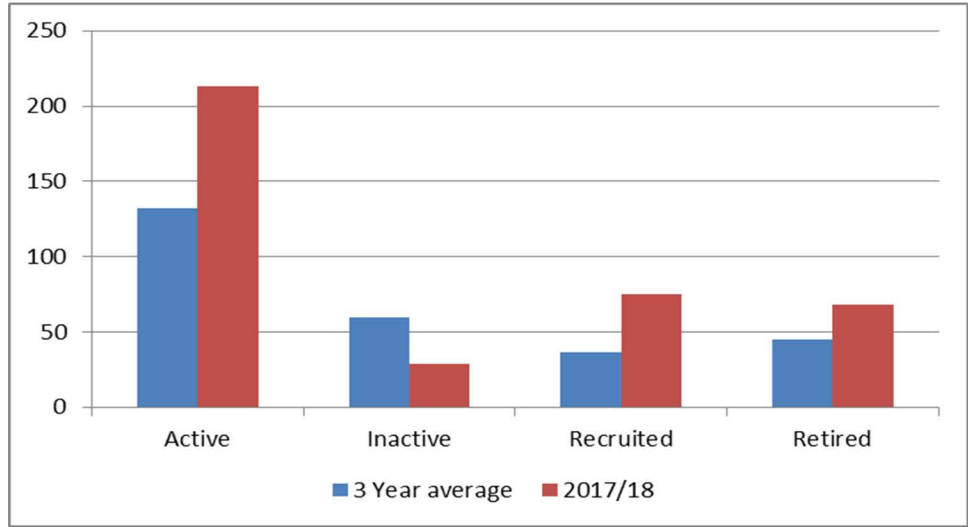**Fig 2. Membership Activity**

3 Year average · 2017/18

Fig 3. Volunteers from BAME (Black, Asian and minority ethnic communities) and White backgrounds (target 36% BAME)
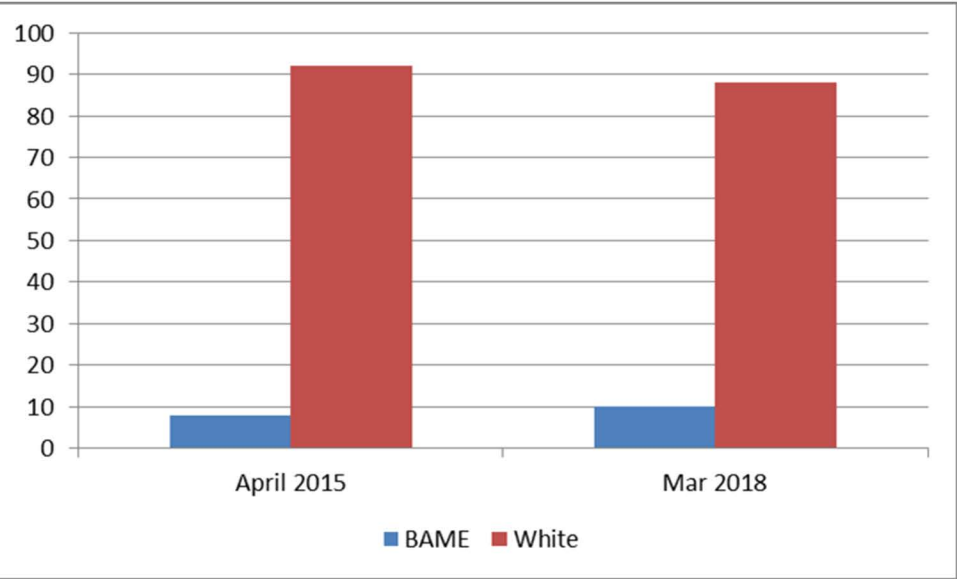

BAME · White

Fig 4. Age Structure of active volunteers (%)

-25 · 26-40 · 41-55 · 56-65 · 65+